

About WFF

Women's Fund Fiji (the Fund) is the Pacific's first national women's fund. We are an empathetic and adaptive feminist fund working to influence and mobilise financial and non-financial resources for feminist and women's rights organisations and movements, so they can progress the human rights of women, girls, and gender non-conforming people in Fiji. We became a local registered entity under Fiji's Charitable Trust Act in 2021.

Our Vision

An agent of change influencing the flow of resources to diverse women, girls, and gender non-conforming people in Fiji.

Our Mission

We are an empathetic and adaptive feminist fund that influences and mobilises financial and non-financial resources for feminist and women's rights organisations and movement, and our grantee partners, to progress the human rights of diverse women, girls, and gender non-conforming people in Fiji.

We work with women's groups, networks, and organisations across six thematic areas:

- i. Women's economic empowerment (WEE);
- ii. Ending violence against women and girls (EVAWG);
- iii. Women's leadership and decision making (WLDM);
- iv. Strengthening women's groups and coalitions for change (WCC);
- v. Climate Justice and Humanitarian Action;
- vi. Aid and Philanthropy.

Our Work

Our work falls into three core functions:

Grant Making

We provide direct funding to the organisations and communities that make up feminist and women's rights movements. This is key for the realisation of rights for women, girls and gender non-conforming communities because it shifts power to where it should be – the movements themselves.

Direct, core funding gives organisations themselves the decision-making power on how and where to use resources – including for organisational expenses or collective action.

This is politically liberating, powerful and movement-building.

Capacity Development

We also contribute non-financial resources such as capacity building, convening and connecting people, sharing of information and expertise, care and solidarity.

This opens doors for rural, remote, and marginalised groups to access bigger grants that may be otherwise inaccessible due to certain conditions that favour more established, registered organisations.

Movement Building and Advocacy

Our goal is to influence and contribute to the transformation of the whole funding ecosystem to achieve more and better resources for feminist and women's rights work. By shifting more power and resources into the hands of diverse women, girls and gender non-conforming people from rural, remote and marginalised communities in Fiji and the Pacific, we are opening doors for a more inclusive model of funding in the region.

We work in mutual solidarity with groups who are changing their own communities for the better, and in doing so, transforming unequal power relations that perpetuate systems of oppression and destruction.

Our Grants

The Fund works towards reaching women living in rural and remote locations and those who are marginalised, including women with disabilities and those facing discrimination based on their sexual orientation or gender identity. We provide grants to women's groups, networks, and organisations to support them in transforming individual attitudes and behaviours to contribute positively to improving the lives of women.

Sustainability Grant

Supports programs and projects that enhance gender equality in Fiji. The scope and timeline of these projects can be determined by the intended short-term and long-term outcomes of the program or project. These grants will be available for core costs and long-term activities for registered and unregistered organisations. Maximum funding of FJD 150,000 per year.

Movement Building Grant

Supports the organisation and participation in movement building activities that will contribute towards achieving gender equality in Fiji. Maximum funding of FJD 100,000 per year. Grants will be available to women's groups and organisations that are willing to:

- * Organise an event that contributes towards movement-building for gender equality.
- * Participate in a local, regional, or international event that enhances their ability to achieve long-term goals of their group or organisation.

Resilience Grant

Supports crisis management or crisis activities in the initial or the recovery period of sudden onset crisis. Maximum funding of FJD 50,000 per year. These grants are only open to the Fund's current and former grantee partners. The Expression of Interest forms for Resilience Grants will be available all year round on the Fund's website. A duration of 1 month is the anticipated time for your application to be assessed.

Eligibility Criteria

The minimum eligibility criteria for Fiji based women's and feminist groups, organisations or networks include:

- must be governed and led by women, with women filling the majority of leadership positions (including equality of financial control mechanisms).
- have a clear commitment to gender equality and women's empowerment.
- come from or have reach to remote, rural, or other marginalised groups.
- be open to working with diverse groups and issues regardless of ethnicity, religious beliefs, sexual orientation, gender identity and gender expression, people living with disability.
- have worked as a group for at least one year.

Other eligibility criteria include:

- self-identification i.e. they identify as women's and feminist groups, networks or organisations.
- ability to manage funding and other support – either directly or through relationship to a third party. Direct grants will require an independent bank account controlled by women.
- willingness and availability to participate in evaluation and training activities as appropriate to the size and type of grant.
- organisations that do not specifically focus on gender but have women focused projects may occasionally receive support from the Fund if they work with particularly marginalised groups: for example, women within groups of people with disabilities or women within LGBTQIA organisations.

To learn more on our grant process and information on how to apply please visit

womensfundfiji.org/grants

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